

FIRST NAME/NAME: Cornelia Wälti
BIRTHDAY: 10th July 1964
NATIONALITY: Switzerland
EMAIL / MOBILE: contact@collina-management.ch / +41 79 338 01 36
EDUCATION: Advanced Federal Diploma of Higher Education in Business Administration
Advanced Federal Diploma of Higher Education Controller NDS (SIB)
LANGUAGES: German (mother tongue)
English (very good knowledge)
French (good knowledge)
Italian (good knowledge)



SELF-EMPLOYED: Interim Management as of October, 2016

EMPLOYMENTS: **Director Finance, HR and Administration; member of the executive board and member of the board**
Bernafon AG, Berne, William Demant Group (21 years) – Med-Tech
Director Finance, HR and Administration; member of the executive board
Mattel AG, Berne (2 years) - Trade
Account Manager
Mattel AG, Bern (3 years) - Trade
Financial Analyst
Norasia Shipping Services SA, Fribourg (1/2 year) - Shipping
Accountant
Baxter AG, Düringen (1 year) - Pharma
Accountant
Crosfield Electronics AG, Bern (2 years) - Industry
Accountant
Revidata Bern AG, Bern (1 year) - Fiduciary

PROJECT AS INTERIM MANAGER DURING EMPLOYMENT: **Interim-Management**, Group Services Manager (1.5 years, 50% on-site)
Oticon Srl Firenze, Italian (William Demant Group)
• Member of the executive board
• Restructuring and leadership of Shared-Services Organization (Finance, HR, IT)
• New set-up and integration of Retail-Business into the Shared Services Organization
• Planning and budget responsibility
• Evaluate and implementation of a unified payroll system with external provider
• Management responsibility of 80 employees incl. locale production
• Hand-over to successor

Interim-Management a.i., Manager Shared-Services (4 months on-site)
Bernafon LLC Somerset NJ, USA (William Demant Group)
• Responsibility of Back-Office, ensure daily business in the area of Finance, Human Resources und after-sales
• Coordinate product launch
• Coordinate Budget process – on-site and Headquarters in Denmark
• Management responsibility of 6 employees, Hand-over to successor

Finance Manager a.i. (4 years on-site)
Bernafon LLC Somerset NJ & Sonic Innovation, Salt Lake City, USA (William Demant Group)
• Responsibility of Back-Office, ensure daily business in the area of Finance, Human Resources und after-sales
• Project member for Post-Merge-Integration (PMI)
• Relocation of Expatriate to Switzerland (preparation and support)
• Recruiting and hand-over to successor